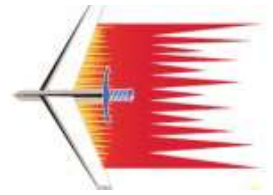




**North Carolina Air National Guard
Active Guard/Reserve (AGR)
Vacancy**



Announcement 2025-30

Open: 08-Apr-25 Closes: 17-Apr-25

| POSITION TITLE | AFSC/MOS | GRADE | POSITION NUMBER |
|-------------------------|----------|--------|-----------------------|
| Special Warfare Officer | 019Z3B | MAJ/O4 | 0110208034/0115554834 |

ADVERTISE: Current NCANG On Board Technicians Only

SECURITY CLEARANCE: Top Secret

UNIT/DUTY LOCATION: 118th Air Support Operations Squadron 39471 Hercules Drive, New London, NC 28127

| SUPERVISOR/POC | EMAIL | COMMERCIAL NUMBER | DSN NUMBER |
|------------------------|------------------------|-------------------|------------|
| Lt Col Devin J. Rockel | devin.rockel@us.af.mil | 704-422-2505 | 484-2505 |

DUTIES AND RESPONSIBILITIES

AFSPECWAR officers lead and execute ground combat operations specializing in the application of Airpower, including global access, precision strike, personal recovery, and other missions and associated training.

Leads and executes conventional and special operations enabling the ground-based application of airpower. Organizes, trains, equips, and employs AFSEPCWAR forces across the Special Tactics (ST), Tactical Air Control Party (TACP), and Guardian Angel (GA) weapon systems, including command, supervisory, and staff functions. Ensures operational readiness of assigned forces and develops weapon system policy and plans.

This position leads Airmen who are experts in their technical specialties who receive advanced training to enable unique AFSPECWAR combat capabilities. Airmen conduct extensive cross functional training in other specialties to enable mutually supporting teams. This allows airman to work in mobile, small footprint C2 between Air Operations Center and dislocated ground teams working in a contested and degraded environment.

19ZXB (Tactical Air Control Party Officer (TACPO)) – Specializes in precision strike, joint fires integration, and joint all-domain command and control.

SPECIALTY QUALIFICATIONS

2 Positions can be selected

MIN MAX RANK: 2LT/O1 - MAJ/O4

Troop leading procedures, joint planning process, command and control principles and procedures; small unit tactics, field-craft and land navigation; voice and digital tactical ground-to-ground and air-to-ground communications; small arms proficiency; tactical combat casualty care; survival and evasion. Employment methods: dismounted, mounted, airborne (static-line parachute), and rotary-wing insertion/extraction.

Close air support procedures, terminal attack control, theater air-ground system, surface-to-surface and air-to-surface fires weapons and effects; intelligence, surveillance, and reconnaissance; electronic warfare and airspace management.

Understands the application of personnel recovery for joint and combined operational planning. Possesses strategic, operational, and tactical personnel recovery understanding to effectively report, locate, support, recover, and reintegrate isolated personnel. Understands command and control principles/procedures for Air Force combat search and rescue principles/procedures.

Coordinates and is familiar with close air support procedures, terminal attack control, theater air-ground system, joint planning products/processes, surface to surface and air to surface fires weapons and effects, intelligence, surveillance, and reconnaissance, electronic warfare, and airspace management.

SPECIAL CONSIDERATIONS

Current JTAC

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANG 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilizations, and assignment of current on-board AGR members.
2. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program.
3. Initial tours may not exceed 3 years. AGR tours may not extend beyond an enlisted member's ETS or an Officer's MSD.
4. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
5. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.
6. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
7. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
8. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee.
9. Must have adjudicated Security Clearance before starting tour.

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates, letter of recommendations, resume or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. Incomplete packages will NOT be considered for the position vacancy. Please submit application in the order listed below.

1. [NGB Form 34-1 Application Form](#) for Active Guard/Reserve (AGR) Version dated Nov 2013--Completed and Signed
2. CURRENT full Records Review RIP available on [vMPF](#) (Must be a full RIP)
3. [ARCNet/AFFORGEN](#) Readiness print out. (includes IMR, Security Clearance, etc.)
4. EPR(s) / OPR(s) (If available)
5. Fitness report from [myFitness](#)
6. Letter of Recommendation, Cover Letter, Resume and any other attachments are permitted but are not mandatory
7. For Commissioning opportunities, include your AFOQT scores

EMAILING REQUIREMENTS

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended). PDF File Name should be: Job Number (i.e. 202X-XX), Last Name, First Name, Grade

*consider saving signed documents using *Print>Microsoft Print to PDF* prior to combining files

Email Completed Application Package to 145FSS.HRO.Actions@us.af.mil.

THE NORTH CAROLINA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.