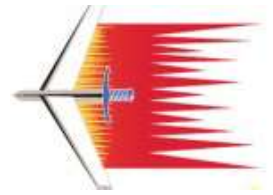




**North Carolina Air National Guard
Active Guard/Reserve (AGR)
Vacancy**



Announcement 2025-34

Open: 28-Apr-25 Closes: 12-May-25

POSITION TITLE	AFSC/MOS	GRADE	POSITION NUMBER
Tactical Air Control Party	1Z351	SSGT/E5	0115555934

ADVERTISE: NCANG Members Only

SECURITY CLEARANCE: Top Secret

UNIT/DUTY LOCATION: 118th Air Support Operations Squadron

39399 Hercules Drive, New London, NC 28127

SUPERVISOR/POC	EMAIL	COMMERCIAL NUMBER	DSN NUMBER
SMSgt Tony K. Hall	tony.hall.2@us.af.mil	704-422-2510	484-2510

DUTIES AND RESPONSIBILITIES

The primary purpose of this position is to perform duties as a Joint Terminal Attack Controller (JTAC), on diverse and complex operations, including the integration and coordination of Air and Space power across the spectrum of command, from the ground maneuver unit to the theater level. Incumbent plans and establishes tactical communications between all echelons of coalition land, sea and air forces to ensure joint air operations are conducted effectively and efficiently throughout the battlefield. Knowledge of and skills in JTAC and airspace management procedures that include aircraft and surface fires deconfliction, target detection, tracking, reporting and relaying threat data. Knowledge of and skills in air and ground threat analysis; allocation, distribution and positioning of air and ground weapon systems capabilities, operating procedures and forces employment. Works with multi-service staffs to integrate and adapt existing systems and plans integration of future technologies to meet user requirements. Develops operating procedures to standardize use of voice and data communications equipment and designs training programs to implement those procedures. Develops and refines telecommunication policies, in coordination with outside agencies, which provide user guidelines. Ensures policies and procedures fall within established agency policies and recommends changes to policy when required. Adapts guidelines for local operating uses which create numbering systems and routing identifiers. Provides technical assistance, guidance and training to users on all current and new equipment. Provides system design and equipment functionality defining user requirements to program managers and contractors (who manufacture tactical military ground-to-air or ground-to-ground telecommunications equipment). Incumbent defines basic and contingent needs as they pertain to the point-to-multi point transmission of targeting data and time critical information. Develops and reviews specifications of new equipment to ensure they meet user needs and complement mission requirements. Performs cost analysis of equipment acquisition to determine most effective option to meet needs. Incumbent develops, recommends for approval and implements unit Operating Instructions regarding telecommunications and operations training and standards of evaluation. Instructs on all aspects of air support operations encompassing doctrine, theory, formal classroom, and field performance for joint terminal attack control Tactics, Techniques, and Procedures. Plans and controls air strikes in close proximity to U.S. and coalition forces. Incumbent is capable of supporting all U.S. and coalition land forces and controlling all allied aircraft delivering ordnance. Incumbent will also provide instruction on standard field practices such as ground and vehicle navigation, bivouac, site selections, terrain analysis, close quarter combat and reaction to direct enemy contact. Develops instruction and techniques on Close Air Support doctrine, Tactics, Techniques and Procedures to other services. Integrates a synergistic Close Air Support operation function within the land forces scheme of maneuver. Develops and recommends appropriate weapons delivery methods and munitions to the land forces commander. Ensures proper munitions effects and accurate delivery techniques for all aircraft controlled. Develops, implements and executes all training and evaluation programs by complying with Major Command (MAJCOM), Air National Guard (ANG) and Air Force Instructions to include unit commanders training objectives, combat readiness reports, Joint Terminal Attack Control evaluations and currency requirements on any multi-purpose/bombing range. Serves as senior planner. Duties include long range planning, scheduling, and training for current and future operations, based on unit mission and tasking. Participates in planning worldwide exercises and deployments. Acts as the unit subject matter expert on integration and coordination of Air and Space power across the spectrum of command, from the ground maneuver unit to the theatre level, providing input and advice to the commander. Coordinates and directs ALO, JTAC and TACP support for joint service exercises and training events. Performs other duties as assigned.

SPECIALTY QUALIFICATIONS

RANK MIN/MAX: NTE E-5

REMARKS: Current Joint Terminal Attack Controller certification required.

Must meet the physical qualifications outlined in AFMAN 36-2919, as appropriate. Must comply with the military duty eligibility requirements IAW ANGI 36-101. Knowledge is mandatory of: Must have at least 36 months Technical knowledge of the operational and performance characteristics of portable and vehicular telecommunications equipment. Detailed technical knowledge of transmission media, and the relationship among component parts of telecommunications system, such as Advanced Fire Artillery Tactical Data System (AFATDS). Knowledge to apply specialized communications methods and analytical techniques. Knowledge of technical digital software (Digital Close Air Support, TACP CASS, Military Ruggedized Tablet) relating to mapping, precision strike, networking, Precision Strike Suite for Special Operations Forces (PSS SOF) broadband satellite communications and High Performance Waveform radio and data transmission equipment. Knowledge and ability to analyze and evaluate quality of training administered on these systems.

SPECIAL CONSIDERATIONS

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QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANG 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilizations, and assignment of current on-board AGR members.
2. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program.
3. Initial tours may not exceed 3 years. AGR tours may not extend beyond an enlisted member's ETS or an Officer's MSD.
4. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
5. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.
6. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
7. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
8. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee.
9. Must have adjudicated Security Clearance before starting tour.

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates, letter of recommendations, resume or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. Incomplete packages will NOT be considered for the position vacancy. Please submit application in the order listed below.

1. [NGB Form 34-1 Application Form](#) for Active Guard/Reserve (AGR) Version dated Nov 2013--Completed and Signed
2. CURRENT full Records Review RIP available on [vMPF](#) (Must be a full RIP)
3. [ARCNet/AFFORGEN](#) Readiness print out. (includes IMR, Security Clearance, etc.)
4. EPR(s) / OPR(s) (If available)
5. Fitness report from [myFitness](#)
6. Letter of Recommendation, Cover Letter, Resume and any other attachments are permitted but are not mandatory
7. For Commissioning opportunities, include your AFOQT scores

EMAILING REQUIREMENTS

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended). PDF File Name should be: Job Number (i.e. 202X-XX), Last Name, First Name, Grade

*consider saving signed documents using *Print>Microsoft Print to PDF* prior to combining files

Email Completed Application Package to 145FSS.HRO.Actions@us.af.mil.

THE NORTH CAROLINA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.