



**North Carolina Air National Guard
Active Guard/Reserve (AGR)
Vacancy**



Announcement 2026-12

Open: 12-Feb-26 Closes: 26-Feb-26

| POSITION TITLE | AFSC/MOS | GRADE | POSITION NUMBER |
|-------------------------------|----------|----------|-----------------|
| SQ CC, Director of Operations | 019Z3 | LTCOL/O5 | 0110180434 |

ADVERTISE: Nationwide

SECURITY CLEARANCE: Top Secret

UNIT/DUTY LOCATION: 118th Air Support Operations Squadron 39563 Warrior Way, New London, NC 28127

| SUPERVISOR/POC | EMAIL | COMMERCIAL NUMBER | DSN NUMBER |
|------------------------|------------------------|-------------------|------------|
| Lt Col Devin J. Rockel | devin.rockel@us.af.mil | 704-422-2505 | 484-2505 |

DUTIES AND RESPONSIBILITIES

Serves as the senior operational leader for the 118 ASOS and principal advisor to the Squadron Commander on all matters related to TACP operations, training, readiness and mission execution in support of supported Army maneuver units. Directs and synchronizes day-to-day ASOS operations, ensuring effective integration of TACP personnel, joint fires capabilities, communications systems and command-and-control functions to meet federal and state mission requirements. Oversees TACP qualification, certification and continuation training programs, ensuring JRAC/TACP currency, mission certification and compliance with Air Force, ACC, NGB and joint fires directives. Plans, coordinates and executes operational support for exercises, deployments, contingencies, and real-world missions; ensures ASOS readiness to provide responsive and lethal airpower integration for supported ground forces. Leads operational risk management (ORM) and mission assurance efforts, identifying hazards associated with close air support, joint fires, and austere operations; implements mitigation strategies to preserve force and mission effectiveness. Coordinates closely with supported Army brigade combat teams, joint and coalition partners, Operations Support Squadrons, and wing agencies to ensure seamless joint integration and mission alignment. Oversees development and execution of OPLANs, CONPLANs, TTPs, CAS/JFO procedures, and exercise scenarios, ensuring alignment with joint doctrine and supported unit requirements. Supervises and mentors flight commanders, operations officers, and senior enlisted leaders, fostering disciplined execution, professional development and a culture of operational excellence within the TACP community. Advises the commander on operational impacts of manpower, equipment, training resources, and funding constraints, providing data-driven recommendations to sustain readiness. Leads preparation for and execution of inspections and evaluations; develops and tracks corrective action plans to address operational deficiencies. Represents the 118 ASOS in wing, joint and supported Army planning forums, articulating squadron capabilities, limitations and operational requirements.

SPECIALTY QUALIFICATIONS

MIN/MAX RANK: Maj/O-4 to Lt Col/O-5
AFSC: ANY CURRENT 019Z3

SPECIAL CONSIDERATIONS

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANG 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilizations, and assignment of current on-board AGR members.
2. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program.
3. Initial tours may not exceed 3 years. AGR tours may not extend beyond an enlisted member's ETS or an Officer's MSD.
4. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
5. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.
6. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
7. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
8. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee.
9. Must have adjudicated Security Clearance before starting tour.

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates, letter of recommendations, resume or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. Incomplete packages will NOT be considered for the position vacancy. Please submit application in the order listed below.

1. [NGB Form 34-1 Application Form](#) for Active Guard/Reserve (AGR) Version dated Nov 2013--Completed and Signed
2. CURRENT full Records Review RIP available on [vMPF](#) (Must be a full RIP)
3. [ARCNet/AFFORGEN](#) Readiness print out. (includes IMR, Security Clearance, etc.)
4. EPR(s) / OPR(s) (If available)
5. Fitness report from [myFitness](#)
6. Letter of Recommendation, Cover Letter, Resume and any other attachments are permitted but are not mandatory
7. For Commissioning opportunities, include your AFOQT scores

EMAILING REQUIREMENTS

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended). PDF File Name should be: Job Number (i.e. 202X-XX), Last Name, First Name, Grade

*consider saving signed documents using *Print>Microsoft Print to PDF* prior to combining files

Email Completed Application Package to 145FSS.HRO.Actions@us.af.mil.

THE NORTH CAROLINA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.