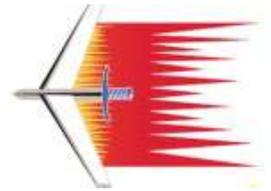




**North Carolina Air National Guard
Active Guard/Reserve (AGR)
Vacancy**



Announcement 2026-13

Open: 05-Mar-26 Closes: 19-Mar-26

POSITION TITLE	AFSC/MOS	GRADE	POSITION NUMBER
SPECIAL WARFARE MISSION SUPPORT SUPT	9Z200	SMSGT/E8	0115556134

ADVERTISE: Current NCANG On Board Technicians Only

SECURITY CLEARANCE: Top Secret

UNIT/DUTY LOCATION: 118th Air Support Operations Squadron 39399 Hercules Drive, New London, NC 28127

SUPERVISOR/POC	EMAIL	COMMERCIAL NUMBER	DSN NUMBER
CMSgt Tony K. Hall	tony.hall.2@us.af.mil	704-422-2253	484-2253

DUTIES AND RESPONSIBILITIES

The Special Warfare Mission Support Superintendent supports all aspects of the Air Force Special Warfare (AFSPECWAR) enterprise which comprises ground combat forces that specialize in Airpower application in hostile, denied and politically sensitive environments. AFSPECWAR enlisted specialties include Combat Control, Pararescue, Special Reconnaissance and Tactical Air Control Party (TACP). Officer specialties include Combat Rescue Officer, Special Tactics Officer and TACP Officer. These Airmen are task-oriented with a variety of enabler and support specialties to form the Guardian Angel and TACP Weapon System within the conventional Air Force and the Special Tactics Weapon System within Air Force Special Operations Command. These weapon systems are employed to provide global access, precision strike and personnel recovery capabilities across the spectrum of conflict and the multi-domain battlefield.

This position leads Airmen who are experts in their technical specialties who receive advanced training to enable unique AFSPECWAR combat capabilities. SWMS Airmen conduct extensive cross functional training in other specialties to enable mutually supporting teams. This allows airman to work in mobile, small footprint C2 between Air Operations Center and dislocated ground teams working in a contested and degraded environment.

The SWMS Superintendent ensures personnel equity of various support AFSCs and provides leadership and management in organizing, equipping, and training assigned personnel in their respective organizations to support the Air Force Special Warfare construct. Conducts specialized training, equipping, and procedures associated with all assigned support AFSC. Attends to leadership challenges in training, testing, techniques, and procedures in the joint and/or combined communities. Manages and directs personnel resource activities. Interprets and enforces policies and applicable directives. Establishes support procedures to meet mission goals and standards. Recommends or initiates actions to improve mission support operation efficiency. Represents and provides enlisted perspective for assigned support AFSCs and channels these issues to the Wing (MAJCOM) SWMS 9Z100. Coordinates with Group or Wing SWMS, Air Force Personnel Center, and Group/Squadron Superintendents on SWMS enlisted manpower and personnel management matters (SWMS assignment selections, career progression, training, etc.). Resolves issues between subordinates in their respective organizations.

SPECIALTY QUALIFICATIONS

MIN/MAX RANK: SSGT/E5 - SMSGT/E8

FOR MSGT/E7 APPLICANTS: Promotion to SMSgt/E8 will be dependent upon Control Grade availability

Must hold one of the following AFSC's: 1C0X2, 1C5X1, 1D7XX, 1N0X1, 1N1X1, 1N490, 1P0X1, 2G0X1, 2S0X1, 2T2X1, 2T3X0, 3E0X2, 3E1X1, 3E9X1, 3F0X1, 3F5X1, 3P0X1, and 4A1X1.

Serving in the rank of SMSgt.

Must currently possess or be eligible for TS/SCI clearance.

Prior experience in: Special Tactics, Guardian Angel, Tactical Air Control Party, or any Air Force Special units are required.

Relevant deployment experience.

SEI 9ZB

SPECIAL CONSIDERATIONS

Completion of Air Force Senior Noncommissioned Officer Academy or equivalent Sister Service Enlisted Professional Military Education and Senior Enlisted Joint Professional Military Education I prior to reporting.

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANG 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilizations, and assignment of current on-board AGR members.
2. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program.
3. Initial tours may not exceed 3 years. AGR tours may not extend beyond an enlisted member's ETS or an Officer's MSD.
4. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
5. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.
6. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
7. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
- ~~8. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12 months will only be considered if the delay is through no fault of the selectee.~~
9. Must have adjudicated Security Clearance before starting tour.

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates, letter of recommendations, resume or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. Incomplete packages will NOT be considered for the position vacancy. Please submit application in the order listed below.

1. [NGB Form 34-1 Application Form](#) for Active Guard/Reserve (AGR) Version dated Nov 2013--Completed and Signed
2. CURRENT full Records Review RIP available on [vMPF](#) (Must be a full RIP)
3. [ARCNet/AFFORGEN](#) Readiness print out. (includes IMR, Security Clearance, etc.)
4. EPR(s) / OPR(s) (If available)
5. Fitness report from [myFitness](#)
6. Letter of Recommendation, Cover Letter, Resume and any other attachments are permitted but are not mandatory
7. For Commissioning opportunities, include your AFOQT scores

EMAILING REQUIREMENTS

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended). PDF File Name should be: Job Number (i.e. 202X-XX), Last Name, First Name, Grade

*consider saving signed documents using *Print>Microsoft Print to PDF* prior to combining files

Email Completed Application Package to 145FSS.HRO.Actions@us.af.mil.

THE NORTH CAROLINA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.