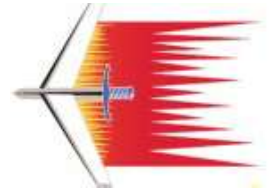




**North Carolina Air National Guard
Active Guard/Reserve (AGR)
Vacancy**



Announcement 2026-37

Open: 20-Oct-26 Closes: 18-Nov-26

POSITION TITLE	AFSC/MOS	GRADE	POSITION NUMBER
EMERGENCY MANAGEMENT	3E971	SSGT/E5	0114933134

ADVERTISE: Nationwide

SECURITY CLEARANCE: Secret

UNIT/DUTY LOCATION: 42nd CST

1401 North Memorial Drive, Greenville, NC 27834

SUPERVISOR/POC	EMAIL	COMMERCIAL NUMBER	DSN NUMBER
MSG ZACHERY LILES	zachery.h.liles.mil@army.mil	252-560-6858	560-6858

DUTIES AND RESPONSIBILITIES

1. Weapons of Mass Destruction (WMD) Civil Support Team (CST) are National Guard Units designed to provide a specialized capability to respond to a chemical, biological, radiological, nuclear, and high-yield explosive (CBRNE) incident. CST's respond under the authority of the Governor, provide significant capabilities to assist local and state agencies that may be overwhelmed by a large-scale terrorist attack or where specific technical capabilities are required. The mission of the WMD CST is to support civil authorities at a domestic CBRNE incident site by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures, and assisting with requests for additional support. The WMD CST consists of 22 Army National Guard and Air National Guard personnel serving in a USC, Title 32, Full-time National Guard (FTNG) duty status; also known as State Active Guard/Reserve (AGR) status. The Unit consists of six sections: Command, Operations, Administrative/Logistics, Medical/Analytical, Communications and Survey. The WMD CST is required to maintain a level of readiness that will allow for a rapid response within established timelines. The Unit is specially trained and equipped to assist local, state and federal emergency response organizations with state of the art equipment. They also have a technical reach back capability to other experts who may assist the local response.

2. Perform CBRN detection and sample collection at a WMD incident site (hot zone). Execute chain of custody procedures. Setup and operate CBRN equipment and toxic industrial chemical detection, identification, survey and sample collection equipment. Perform all operational tasks while wearing each level of Personal Protective Equipment. Cross and mark contaminated areas. Employ hand-held CBRN detection and identification equipment to detect CBRN contamination and obtain samples for medical or scientific analysis. Rescue and deliver injured persons to decontamination stations. Process through decontamination site. Know and utilize CBRN antidote administration, safe patient extraction, crime scene/evidence preservation techniques, and participate in and monitor chain of custody (sample transfer) procedures. Understand hazards, wind direction and speed, safety precautions, types of tests to be performed and mission criteria. Use the National Institute for Occupational Safety and Health (NIOSH) guide when responding to incidents utilizing the appropriate respiratory protection. Maintain OSHA Hazardous Materials Technician Level certifications. Use established checklists and code words in reporting the detection, identification and sample collection actions in the hot zone or contaminated area. Perform the duties of the CBRN Team Chief in the event the CBRN Team Chief is not available during a Weapons of Mass Destruction (WMD) event.

3. Must successfully complete OSHA HAZMAT physical examination. Must participate in Anthrax and Small Pox immunization programs.

4. Candidates will participate in and pass the Army Fitness Test (AFT) administered during the interview phase per TC 3-22.20. No alternate events will be permitted during this AFT. (SM cannot be on profile) The events will be push-ups, sit-ups and the 2 mile run. Failure of the AFT will not eliminate the candidate from the interview process. Candidates will participate in a HAZMAT agility test demonstrating their ability to wear and function in a level A HAZMAT encapsulated suit with M53 protective mask. Failure of the agility test will not eliminate the candidate from the interview process.

5. Performs other duties as assigned.

SPECIALTY QUALIFICATIONS

MIN/MAX Rank: NTE SSGT/E5

- Applicants from Army must be willing to convert to Air
- Prior knowledge and experience with Self Contained Breathing Apparatus (SCBA), experience with local and State and or federal first responders, and training in time management skills are desired but not required.

SPECIAL CONSIDERATIONS

CST membership has nonstandard AGR requirements. Leave will require CST Commander's approval based on team status. Soldiers and Airmen are required to be available in an on-call status on-call status 24 hours per day, 7 days per week per the needs of the state. All positions require 524 hours of initial qualification training within the first year. Must be willing to train with live nerve agents. Initial commitment and stabilization is a period of three years. Must be eligible for and maintain Secret security clearance. Must be eligible and maintain a DOD Government Travel Credit Card. Must reside within a 90 mile radius of the Unit location, be subject to short notice of extensive TDY travel.

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANG 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilizations, and assignment of current on-board AGR members.
2. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program.
3. Initial tours may not exceed 3 years. AGR tours may not extend beyond an enlisted member's ETS or an Officer's MSD.
4. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
5. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.
6. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
7. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
8. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee.
9. Must have adjudicated Security Clearance before starting tour.

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates, letter of recommendations, resume or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. Incomplete packages will NOT be considered for the position vacancy. Please submit application in the order listed below.

1. [NGB Form 34-1 Application Form](#) for Active Guard/Reserve (AGR) Version dated Nov 2013--Completed and Signed
2. CURRENT full Records Review RIP available on [vMPF](#) (Must be a full RIP)
3. [ARCNet/AFFORGEN](#) Readiness print out. (includes IMR, Security Clearance, etc.)
4. EPR(s) / OPR(s) (If available)
5. Fitness report from [myFitness](#)
6. Letter of Recommendation, Cover Letter, Resume and any other attachments are permitted but are not mandatory
7. For Commissioning opportunities, include your AFOQT scores

EMAILING REQUIREMENTS

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended). PDF File Name should be: Job Number (i.e. 202X-XX), Last Name, First Name, Grade

*consider saving signed documents using *Print>Microsoft Print to PDF* prior to combining files

Email Completed Application Package to 145FSS.HRO.Actions@us.af.mil.

THE NORTH CAROLINA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.