North Carolina Air National Guard
Active Guard/Reserve (AGR)
Vacancy

Announcement 2027-03

Open: 04-Nov-26 Closes: 03-Dec-26

POSITION TITLE	AFSC/MOS	GRADE	POSITION NUMBER
Security Forces Craftsman	3P071	TSGT/E6	0110178034 / 0110161434

ADVERTISE: Nationwide

SECURITY CLEARANCE: Secret

UNIT/DUTY LOCATION: 145th Security Forces Squadron 4930 Minuteman Way, Charlotte NC 28208

SUPERVISOR/POC	EMAIL	COMMERCIAL NUMBER	DSN NUMBER
SMSgt Adam L. Emerick	adam.emerick@us.af.mil	(704)398-4952	575-412-8547

DUTIES AND RESPONSIBLITES

Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Protects nuclear and conventional weapons systems and other critical resources. Performs air base defense functions contributing to the force protection mission. Defends personnel, equipment, and resources from hostile forces throughout the base security zone of military installations. Operates in various field environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, anti-terrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special purpose equipment. Applies self-aid buddy care and life saving procedures as first responders to accident and disaster scenes. Provides armed response and controls entry to installations and protection level resources. Detects and reports presence of unauthorized personnel and activities and implements security reporting and alerting system. Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic; investigates motor vehicle accidents, minor crimes, and incidents; and operates speed measuring, drug and alcohol, and breath test devices. Secures crime and incident scenes; apprehends and detains suspects; searches persons and property; and collects, seizes, and preserves evidence. Conducts interviews of witnesses and suspects and obtains statements and testifies in official judicial proceedings. Responds to disaster and relief operations and participates in contingencies. Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities and provides oversight, guidance, and assistance to commanders with the application of physical security and force protections in support of priority resources. Operates pass and registration activities and supervises and trains SF augmentees. Leads, manages, supervises, and implements ground weapons training programs. Controls and safeguards arms, ammunition, and equipment and instructs ground weapons qualification training. Provides guidance on weapons placement to security forces and ground defense force commanders. Performs other duties as assigned.

SPECIALTY QUALIFICATIONS

MIN/MAX RANK: NTE TSGT/E6

(2 Positions)

SPECIAL CONSIDERATIONS

Must meet the physical qualifications outlined in DAFMAN 48-123, as appropriate. Must comply with the military duty eligibility requirements IAW ANGI 36-101. Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing security forces activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; air base defense; training; pass and registration; civilian work force; and combat arms. Completion of the Security Forces course and the in residence Security Forces Craftsman course. Normal color vision as defined in DAFMAN 48-123 is mandatory. Completion of the advanced 7-skill level Security Forces course. Qualification in and possession of AFSC 3P071. Must be knowledgeable of: Ground weapons training programs. Control and safeguarding of arms, ammunition, and equipment and instruction of ground weapons qualification training as a Range Safety Officer/Officer-in-Charge. Armed response and entry control procedures to installations and protection level resources, standards of conduct, discipline, and adherence to laws and directives. Direction of vehicle and pedestrian traffic; investigation of motor vehicle accidents, minor crimes, and incidents; and operation of speed measuring, drug and alcohol, and breath test devices. Securing of crime and incident scenes; apprehension and detention of suspects; search of persons and property; and collection, seizure, and preservation of evidence, and response to disaster and relief operations and contingencies. No recorded evidence of personality disorder, sustained or incurable emotional instability to include depression, or suicidal behavior to include attempts, gestures, ideation's, threats or history of self-mutilation. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other. Qualification to bear firearms according to DAFI 31-117, Arming and Use of Force by Air Force Personnel. Never been convicted by a general, special, or summary courts-martial. Never received non-judicial punishment under the Uniform Code of Military Justice (UCMJ) which resulted in either reduction or suspended reduction in grade, or correctional custody for offenses involving substantiated drug abuse as defined in AFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program, acts of larceny, wrongful appropriation, robbery, burglary, housebreaking, misconduct in combat defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well-being of animals to include Military Working Dogs. Never been convicted by a civilian court of a Category 1, 2, or 3 offense, nor exceeded the accepted number of Category 4 offenses. Category 3 and 4 traffic offenses alone are not disqualifying. NOTE: Categories of offenses are described and listed in AFMAN 71-102, Regular Air Force and Special Category Accessions, Uniform Guide List of Typical Offenses. No speech disorder or noticeable communication deficiency as defined in DAFMAN 48-123. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations. No diagnosed fear of acrophobia (fear of heights) or confined spaces. No documented record of gang affiliation. No fear of working around nuclear weapons or nuclear components. For award and retention of these AFSCs, must maintain an Air Force Network License according to AFI 17-101, Risk Management Framework (RMF) For Air Force Information Technology (IT). Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 3P0XX, completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to DAFMAN 16-1405, Department of Air Force Personnel Security Program. Must be worldwide deployable.
NOTE: Military Grade Inversion: The military structure is preeminent over the full-time structure and military grade inversion within the full-time work force is not permitted. The military grade of the supervisor must equal or exceed the military grade of personnel supervised.

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANG 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilizations, and assignment of current on-board AGR members.
2. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program.
3. Initial tours may not exceed 3 years. AGR tours may not extend beyond an enlisted member's ETS or an Officer's MSD.
4. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
5. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.
6. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
7. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
8. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee.
9. Must have adjudicated Security Clearance before starting tour.

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates, letter of recommendations, resume or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. Incomplete packages will NOT be considered for the position vacancy. Please submit application in the order listed below.

1. NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Version dated Nov 2013--Completed and Signed
2. CURRENT full Records Review RIP available on vMPF (Must be a full RIP)
3. ARCNet/AFFORGEN Readiness print out. (includes IMR, Security Clearance, etc.)
4. EPR(s) / OPR(s) (If available)
5. Fitness report from myFitness
6. Letter of Recommendation, Cover Letter, Resume and any other attachments are permitted but are not mandatory
7. For Commissioning opportunities, include your AFOQT scores

EMAILING REQUIREMENTS

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended). PDF File Name should be: Job Number (i.e. 202X-XX), Last Name, First Name, Grade

*consider saving signed documents using *Print>Microsoft Print to PDF* prior to combining files

Email Completed Application Package to 145FSS.HRO.Actions@us.af.mil.

THE NORTH CAROLINA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.