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INTEGRATED PRIMARY PREVENTION WORKFORCE

A culture of holistic wellness, eliminating high-risk and harmful behaviors.

To implement an adaptive and research-based integrated prevention system to increase protective factors that reduce the prevalence of harmful behaviors to protect our Soldiers, Airmen, Civilians and their Families.

- Prevent incidents of selfdirected harm, sexual violence, family violence and workplace violence
- Apply a public health approach to prevention in the National Guard context
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- Expand prevention activities across the whole of the continuum, with an emphasis toward "upstream," primary prevention efforts
- Leverage data and research to ensure accountability, focus efforts, drive continuous improvement and innovation
- Broaden risk to include vulnerabilities as well as threats

Endstate

INCREASE

Individual & Unit Protective Factors
Unit Culture / Climate / Cohesion
Help-seeking behaviors
Inclusion

DECREASE

Harmful & prohibited behaviors
Self-harm
Child abuse
Domestic Violence
Sexual Assault
Sexual Harassment
Racism / Extremism



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INTEGRATED PRIMARY PREVENTION WORKFORCE

A culture of holistic wellness, eliminating high-risk and harmful behaviors.

To implement an adaptive and research-based integrated prevention system to increase protective factors that reduce the prevalence of harmful behaviors to protect our Soldiers, Airmen, Civilians and their Families.

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- Broaden risk to include vulnerabilities as well as threats

Endstate

INCREASE

Individual & Unit Protective Factors
Unit Culture / Climate / Cohesion
Help-seeking behaviors
Inclusion

DECREASE

Harmful & prohibited behaviors
Self-harm
Child abuse
Domestic Violence
Sexual Assault
Sexual Harassment
Racism / Extremism



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Sexual Harassment
Racism / Extremism



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INTEGRATED PRIMARY PREVENTION WORKFORCE

A culture of holistic wellness, eliminating high-risk and harmful behaviors.

To implement an adaptive and research-based integrated prevention system to increase protective factors that reduce the prevalence of harmful behaviors to protect our Soldiers, Airmen, Civilians and their Families.

- Prevent incidents of selfdirected harm, sexual violence, family violence and workplace violence
- Apply a public health approach to prevention in the National Guard context
- Partner with existing NCNG prevention programs and enhance them
- Use "upstream thinking" to identify root causes of harmful and abusive behaviors
- Eliminate redundancies and duplicative efforts within the state's prevention lines of effort
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- Capture, analyze, and use data related to harm or abuse to inform decisions, implement solutions, develop strategies and improve policies, programs and practices



The National Guard prevention system will:

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- Provide a more supportive environment for teams, units, and communities
- Acknowledge the impacts of an ever-changing environment
- Align authorities and responsibilities in a way that provides coherence
- Expand prevention activities across the whole of the continuum, with an emphasis toward "upstream," primary prevention efforts
- Leverage data and research to ensure accountability, focus efforts, drive continuous improvement and innovation
- Broaden risk to include vulnerabilities as well as threats

Endstate

INCREASE

Individual & Unit Protective Factors
Unit Culture / Climate / Cohesion
Help-seeking behaviors
Inclusion

DECREASE

Harmful & prohibited behaviors
Self-harm
Child abuse
Domestic Violence
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